PERSPAY Center of Excellence: Reenlistments, Extensions, & Retains in Service



23 June 2023





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References

- MILPERSMAN 1160-020 (Reenlistment)
- MILPERSMAN 1160-040 (Extensions)
- OPNAVINST 1160.8B (SRB)
- Pay, Personnel, and Travel Standard Operating Procedures (SOP)
 - MNCC SOP SharePoint:
 - https://flankspeed.sharepoint-mil.us/sites/MyNavyHR_MNCC/Lists/SOP%20PDFs/AllItems.aspx
 - Under CPPA resource page go to Alternate SOP library.
 - EXTENSIONS MyNavy HR SOP:
 - https://www.mynavyhr.navy.mil/Portals/55/Support/PayPers/CPCResources/SOP/Extensions_SOP_Rev_Apr_2023.pdf?ver=-Gewv0BgcU703vAjGYkNVA%3d%3d
 - REENLISTMENT'S MyNavy HR SOP:
 - https://www.mynavyhr.navy.mil/Portals/55/Support/PayPers/CPCResources/SOP/Re
 enlistments_SOP_Rev_Jun_2023.pdf?ver=FHbZrC2L4ZKOIH_0dXiNow%3d%3d



TSC NAPLES COE Reenlistment & Extension SOP

Reference Guide for Key Supporting Documents (KSDs)

Retention Contracts (Reenlistment & Extensions) Required KSDs by Category

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REQUIRED KSDs

REENLISTMENT

with Selective Reenlistment Bonus (SRB)

- 1. NPPSC 1160/1 (CCR)
- 2. NPPSC 1160/2 Reenlistment Checklist
- 3. Reenlistment Contract (signed)
- 4. Applicable Page 13s
 - o UCMJ Article 137
 - Leave Sell Back
 - Reenlistment SRB
- 5. CCC NSIPS SRB Approval
- 6. BUPERS 328 Approval (as applicable)

For inquiries, contact:

RSC NAPLES@us.navy.mil

REENLISTMENT

No SRB

1. NPPSC 1160/1 (CCR)

- NPPSC 1160/2
 Reenlistment Checklist
- 3. Reenlistment Contract (signed)
- 4. Applicable Page 13s:
 - o UCMJ Article 137
 - Leave Sell Back
- 5. BUPERS 328 APPROVAL (as applicable)

STAR REENLISTMENT

with Selective Reenlistment Bonus (SRB)

1. NPPSC 1160/1 (CCR)

- NPPSC 1160/2
 Reenlistment Checklist
- 3. PMK-EE for the next higher paygrade to which authorizes advancement.
- 4. Reenlistment Contract (signed)
- 5. NSIPS SRB/ESRP Approval Screen
- 6. Applicable Page 13s
 - UCMJ Article 137
 - Leave Sell Back
 - o Reenlistment SRB
- 7. BUPERS 328 APPROVAL (as applicable)

USNR REENLISTMENT

(SELRES/ADOS/MOB/ ADSW/FTS/TAR)

- 1. NPPSC 1160/1 (CCR)
- 2. NPPSC 1160/2
 Reenlistment Checklist
- 3. BUPERS-3 TAR Recall Approval Letter or Naval Message on FTS Selection
- 4. Orders to verify RADO
- 5. Reenlistment Contract (signed)
- 6. NSIPS SRB/ESRP Approval Screen (if applicable)
- 7. Applicable Page 13s
 - UCMJ Article 137
 - o Leave Sell Back
 - Reenlistment SRB



TSC NAPLES COE Reenlistment & Extension SOP

Reference Guide for Key Supporting Documents (KSDs)

Retention Contracts (Reenlistment & Extensions) Required KSDs by Category

X

Regular Extension

1. NPPSC 1160/1 (CCR)

2. Extension Contract (signed)

EXTENSION

OBLISERV Extension

- 1. PCS Orders or FLTRES Approval Letter
- 2. Extension Contract (signed)

OBLISERV to Train (OTT)

- 1. PCS Orders
- 2. Extension Contract (signed)
- 3. BUPERS 328 Approval

Mob/ADOS Reserve Extension

- BUPERS Approval Memo or Mobilized ORDMOD
- 2. Reserve Extension Contract to extend EREN, if applicable (NAVPERS 1070/621)
- 3. Active Duty Reserve (ADR) Extension Contract (NAVPERS 1070/622)

RETAIN IN SERVICE

Voluntary Physical Evaluation Board (PEB/MEDBOARD) ACC 355 & Disability Evaluation System (DES)

1. Applicable Page 13

Legal & LIMDU ACC 105

- 1. Applicable Page 13
- 2. BUPERS 328 Approval (when applicable)

NOTE: RETAIN IN SERVICE THAT REQUIRES BUPERS 328 (ECM) APPROVAL:

ACC 105 (LIMITED DUTY)

ACC 390 TEMDU Disciplinary on hold to a transient command / TPU bot not confined, - Authorized if they are pending criminal proceedings. Only if in ACC 390. If not, send to B-328 for approval.

Key words "Pending Criminal Proceedings"

ACC 392 TEMDU Disciplinary. Confined by civilian or foreign authorities and Confined by civilian authorities requires B-328 approval see para 15. If pending criminal proceedings by foreign jurisdiction it is authorized. Please see MPM 1160-050 para 13 for more information

NOTE: RETAIN IN SERVICE THAT "DO NOT" REQUIRE BUPERS 328 (ECM) APPROVAL:

ACC 355 Voluntary Physical Evaluation Board (PEB/MEDBOARD) ACC 391 TEMDU Disciplinary. Confined on a military facility, - Do not require BUPERS 328 approval.

ACC 393 TEMDU Disciplinary. Member is on appellate leave - Authorized if member is under appellate review. MILPERSMAN 1050-310

For inquiries, contact:

RSC NAPLES@us.navy.mil



TSC NAPLES COE Reenlistment & Extension SOP

Contract Actions Requiring Prior Approval from BUPERS-328

- Conditional reenlistment MILPERSMAN 1160-030
- OBLISERV to Train (OTT) OPNAVINST 1160.8 (series): To avoid potential monetary loss/SRB
- Page 13 in lieu of hard OBLISERV MILPERSMAN 1306-106: ties in with OTT
- Exception to Policy (ETP)
 - Examples: HYT waiver, Pregnant Sailor extends 2 months beyond the delivery date
- Extension cancellation (as applicable) MILPERSMAN 1160-040
- Retain In Service due to medical/LIMDU MILPERSMAN 1160-050

BUPERS-328 only accepts requests submitted on the ePAR 1306/7 form via the MyNavyPortal or by emailing MNCC directly at askmncc.fct@navy.mil. Commands may contact MNCC directly at 901-874-MNCC (6622). Consider submission lead time of 4 weeks prior.

- The following information is required on all submissions:
 - Rate and Name

Reason for the submission

EAOS/SEAOS

- Aggregate extensions months executed PRIOR to this request
- PRD and/or transfer date
- CO comments

CWAY status

- Command POC information
- SRB/CSRB eligibility
- Refer to https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/Reenlistment-Extensions/



Contract Routing: Save contract as "incomplete"

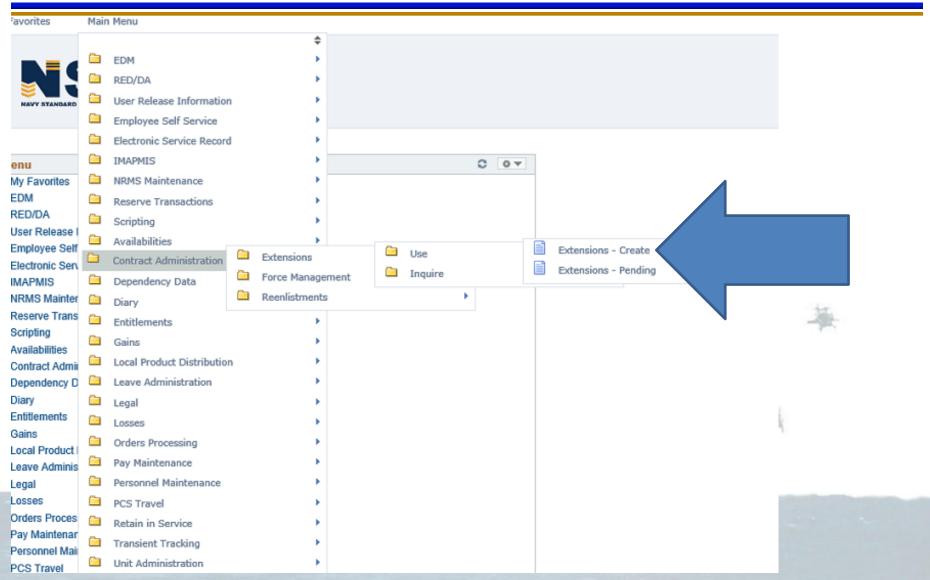
- When generating contracts, save contract as "incomplete" in order for TSC Naples personnel to pull and approve your transaction.
- ☐ Please refer to OPS Alert 007-23 for HYT / EDLN details.
- After saving contract as "incomplete", you will then be able to print the contract and obtain required signatures. Signed contracts will be submitted with required KSDs via eCRM within two days following the reenlistment.
- See slides below for further guidance.





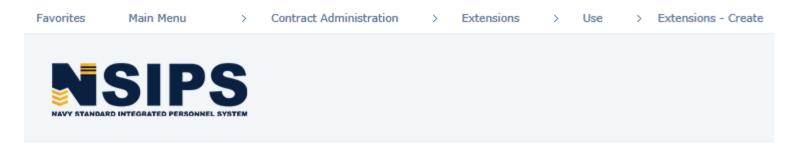
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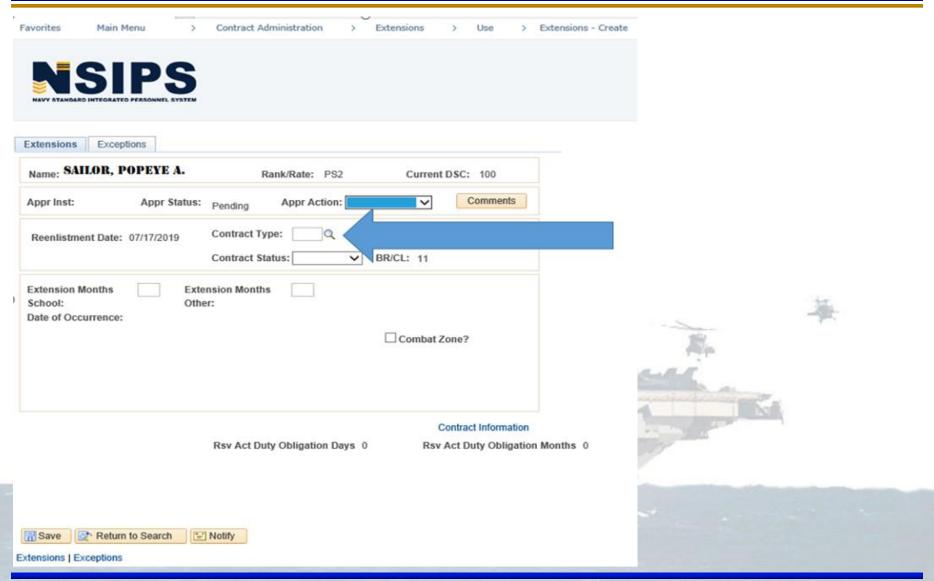


Extensions - Create

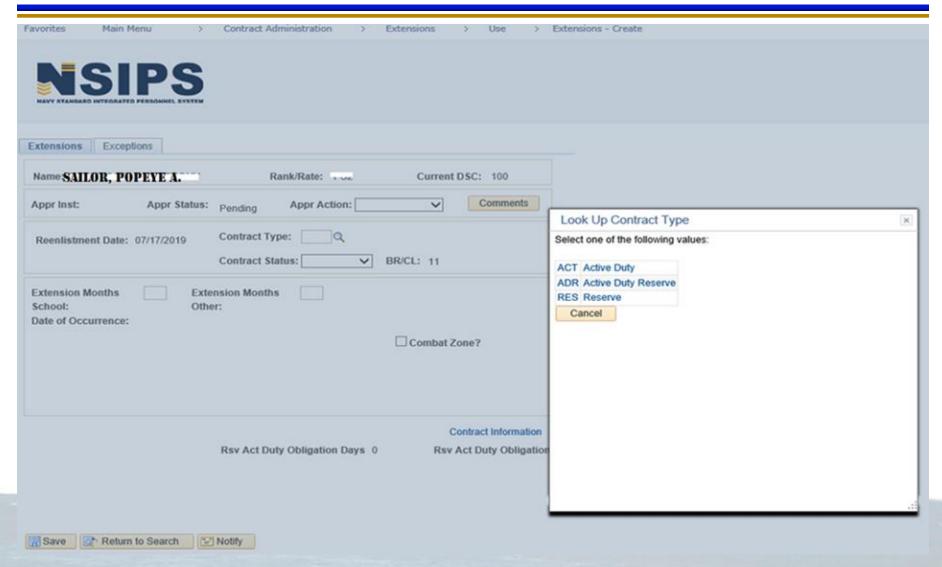
Enter any information you have and click Search. Leave fields blank for a list of all values.



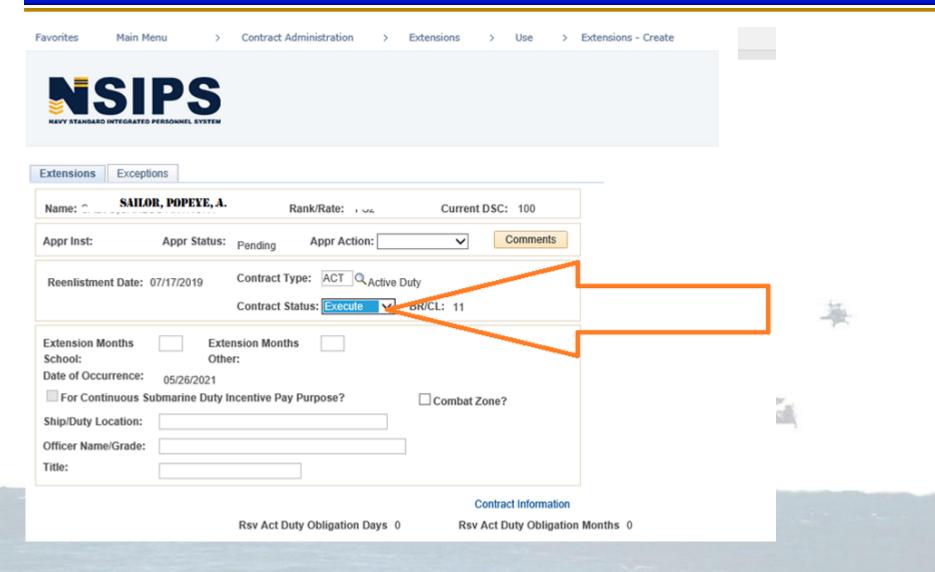




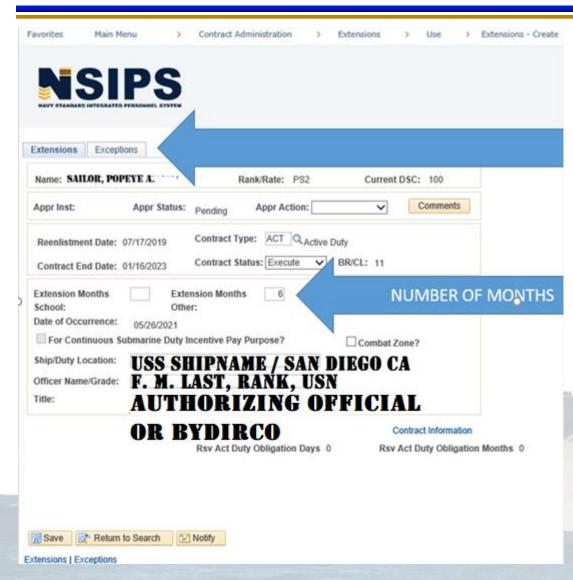










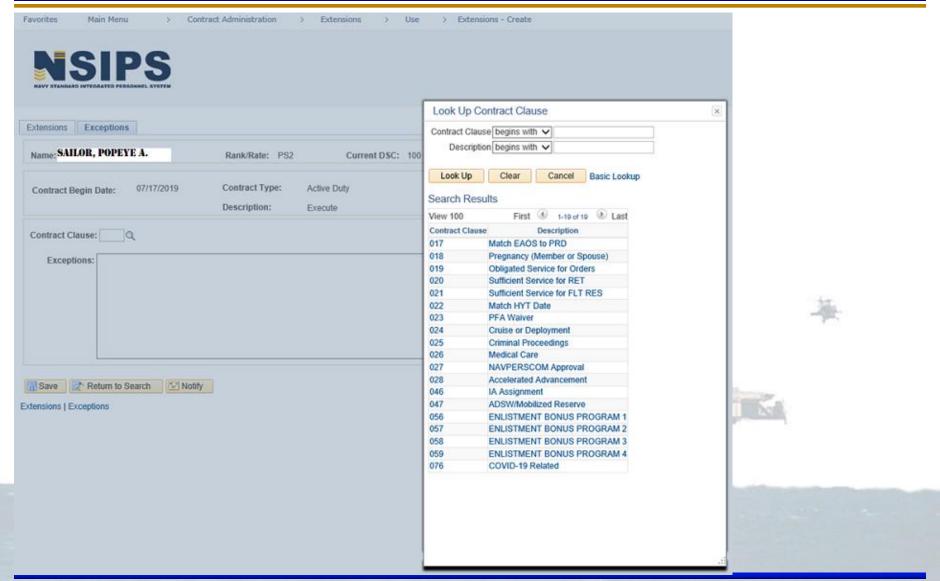


MILPERSMAN 1160-040 and MILPERSMAN 1070-190 direct that the authorized official signing the extension contract ("Officer Name/Grade") must:

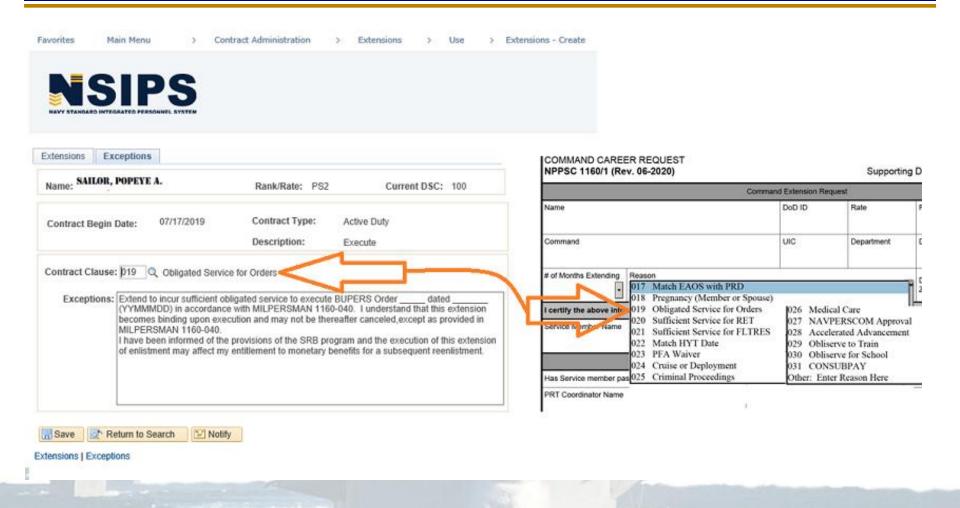
- Be in grades E-5/GS-5 or senior,
- Have "By Direction" authority by the commanding officer.

*** Please note this only applies to extension contracts. Reenlistments contracts must be signed by commissioned officers only. ***







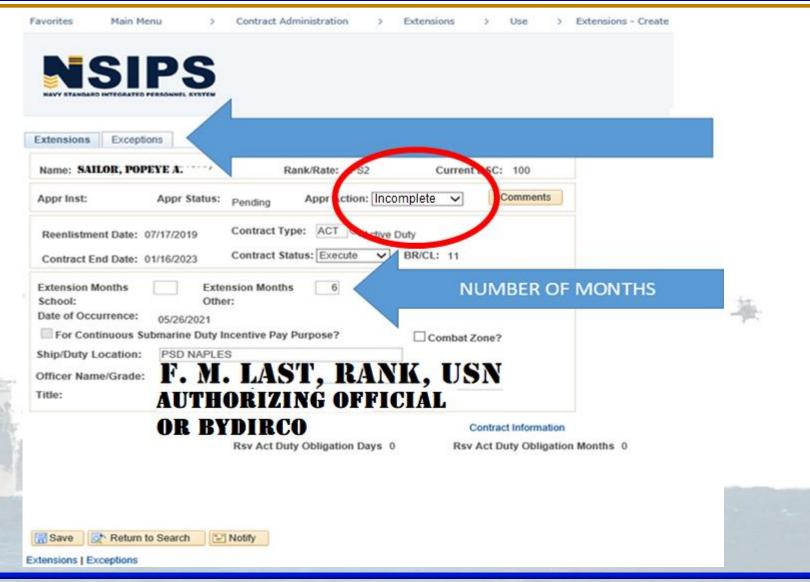




Contract Routing: Selecting Roleuser to Route Contract

- When generating contracts, save contract as "incomplete" in order for TSC Naples personnel to pull and approve your transaction.
- ☐ Please refer to OPS Alert 007-23 for HYT / EDLN details.
- After saving contract as "incomplete", you will then be able to print the contract and obtain required signatures. Signed contracts will be submitted with required KSDs via eCRM within two days following the reenlistment.
- See next slide for further guidance.

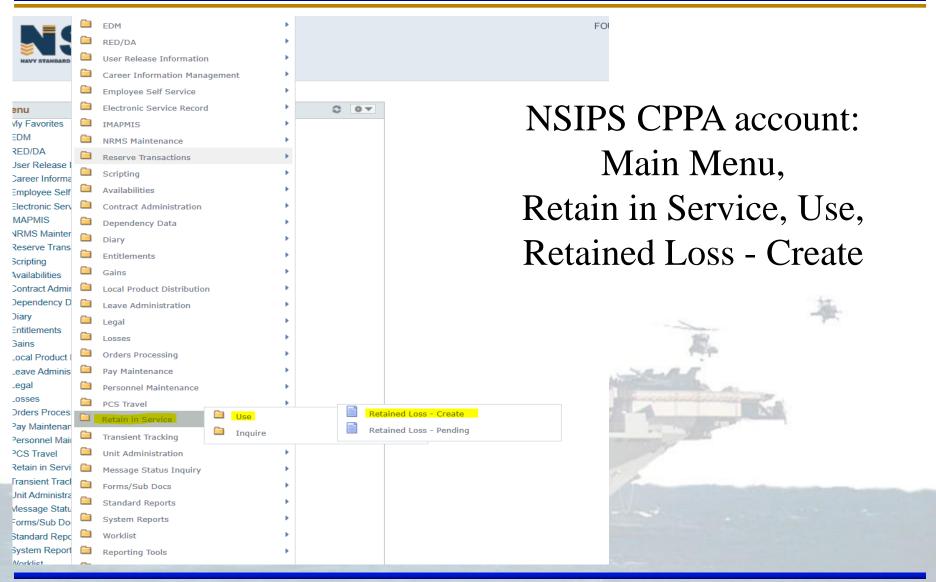




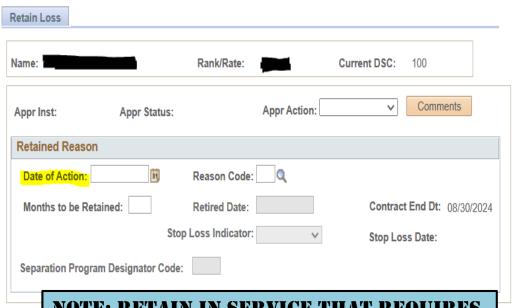












NOTE: RETAIN IN SERVICE THAT REQUIRES BUPERS 328 (ECM) APPROVAL:

ACC 105 (LIMITED DUTY)

ACC 390 TEMDU Disciplinary on hold to a transient command / TPU bot not confined, - Authorized if they are pending criminal proceedings. Only if in ACC 390. If not, send to B-328 for approval.

Key words "Pending Criminal Proceedings"

ACC 392 TEMDU Disciplinary. Confined by civilian or foreign authorities and Confined by civilian authorities requires B-328 approval see para 15. If pending criminal proceedings by foreign jurisdiction it is authorized. Please see MPM 1160-050 para 13 for more information

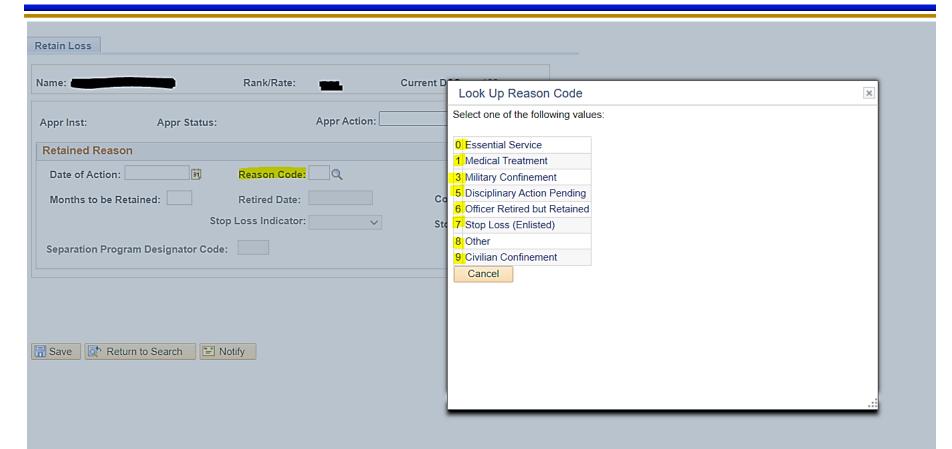
DATE OF ACTION WILL BE THE DAY YOU INPUT THE RIS.

PLEASE BE ADVISED THAT RIS CANNOT BE RELEASED IF MEMBER'S EAOS IS 30+ DAYS FROM THE DATE OF ACTION DATE.

Legal & LIMDU ACC 105 Cases Require:

- 1. Applicable Page 13
- 2. BUPERS 328 Approval (when applicable)







ame:		Rank/Rate:		Current DSC:	100
Appr Inst:	Appr Status:		Appr Action:	v	Comments
Retained Reason	l				
Date of Action:	31	Reason Code:	Q		
Months to be Ret	ained:	Retired Date:		Contrac	et End Dt: 08/30/2024
	Sto	p Loss Indicator:	V	Stop Lo	ss Date:

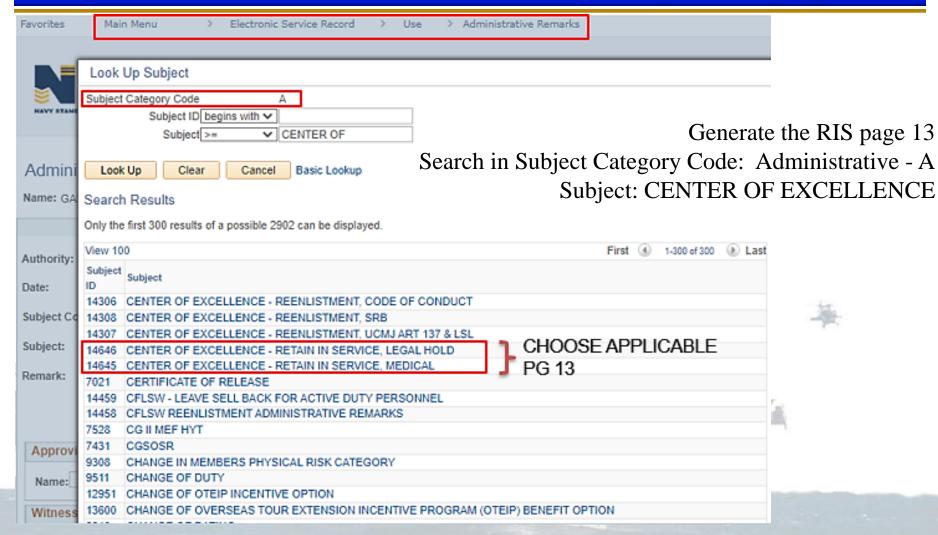
Enter number of months as needed, no to exceed 6 month per RIS.

Note:

NSIPS will only allow retain in service months 6 months at a time for both medical or legal "Retain in Service"



Contract Routing: Retain in Service NAVPERS 1070/613 (RIS Page 13)





Contract Routing: Retain in Service Sample NAVPERS 1070/613 (RIS Page 13)

ADMINISTRATIVE REMARKS



SHIP OR STATION:

SUBJECT: RETAINED IN SERVICE

PERMANENT: Yes

AUTHORITY: MILPERSMAN 1160-50

D8/25/2022

In accordance with MILPERSMAN 1160-50 paragraph 6, I understand that I will be retained on Active Duty beyond my normal EAOS for 6 months in order to receive medical care or hospitalization as a result of disease or injury incident to service and not due to my own misconduct. It has been explained to me that my new soft EAOS will be 22 April 2023.

I understand that I will be retained in service until I have recovered to the extent that would enable me to meet physical

requirements for DISCHARGE or REENLISTMENT, or until it shall have been ascertained the disease or injury is of character that recovery to that extent is impossible. Furthermore, I understand that if the COMNAVPERSCOM message for Authorization for Physical Disability Separation with Severance is received, I will be DISCHARGED from the Navy NO LATER THAN 60 days from the DTG of the message.

I also understand that if I desire to be separated from naval service on my normal expiration of obligated service, that I will not be eligible for further follow-up studies or treatment at an Armed Forces medical facility and will be ineligible for disability benefits under law administered by the Navy and that any further treatment and/or benefits will be under jurisdiction of Department of Veteran's Affairs.

IDO / (DO NOT) desire to be separated at my current EAOS.

Per MILPERSMAN 1160-040, at no time may an extension of enlistment be executed for the purpose of extending an enlistment, or enlistment as extended, which has already expired.

If I am returned to duty or found fit to continue service, after my contract has lapsed, I must reenlist to continue service.



NAME (LAST, FIRST MIDDLE)

SOCIAL SECURITY NUMBER

USN

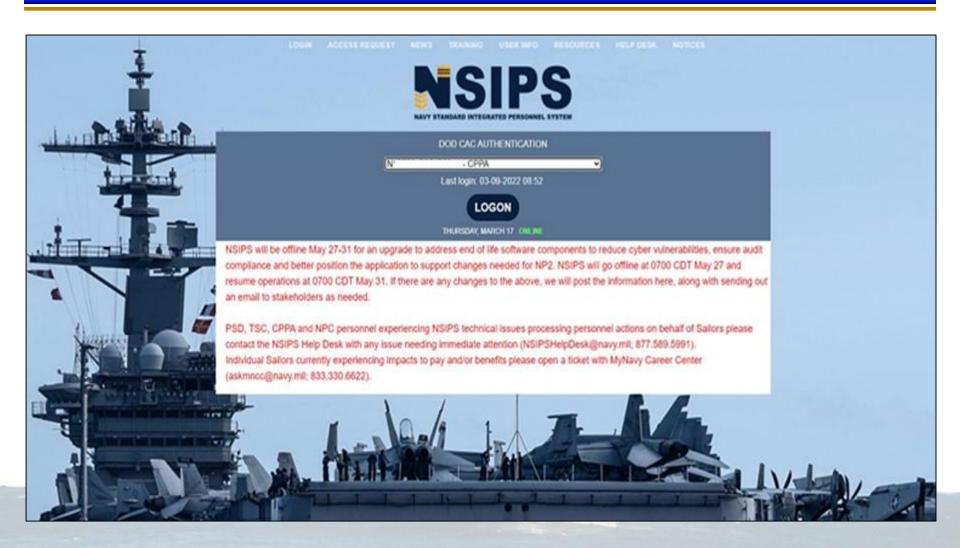
NAVPERS 1070/613

Official NSIPS/ESR form printed this date: 08/25/2022

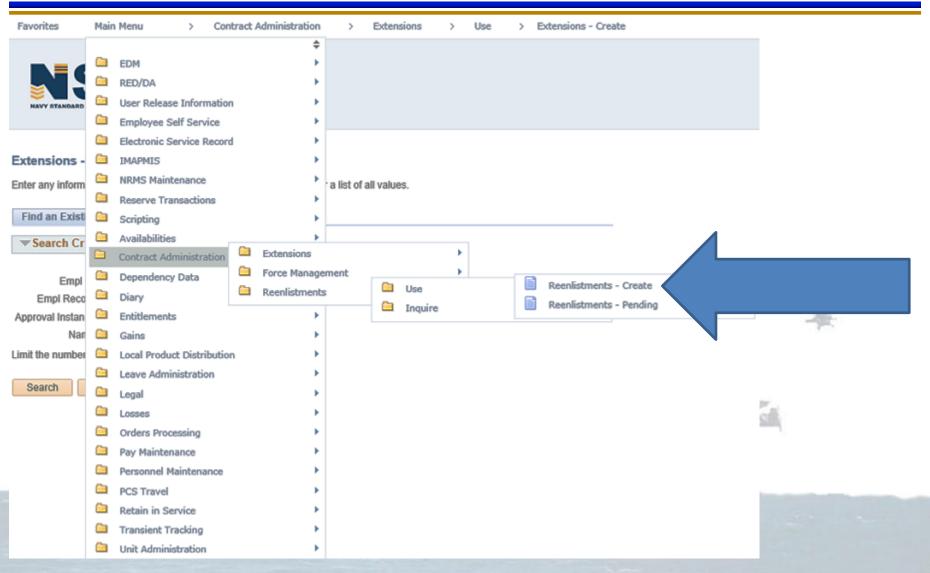
Page 1 of 1

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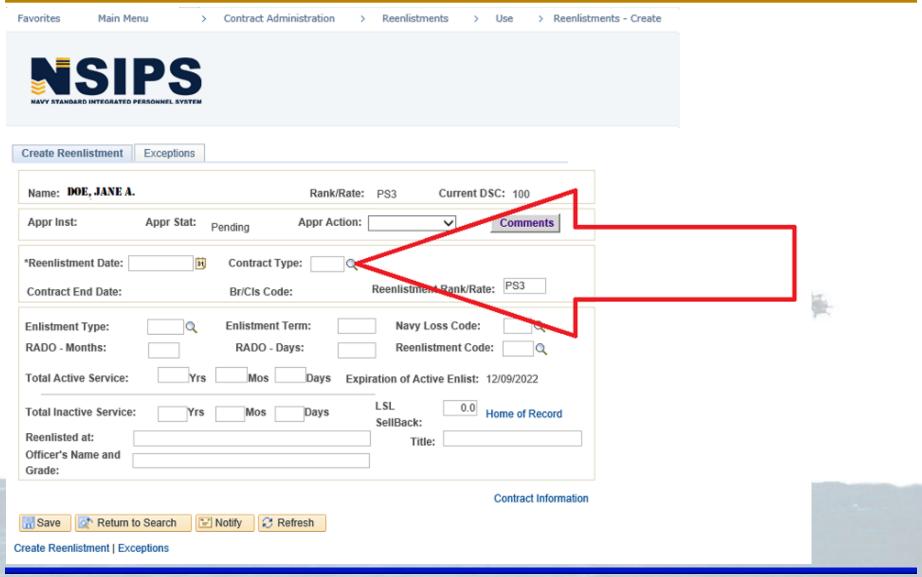




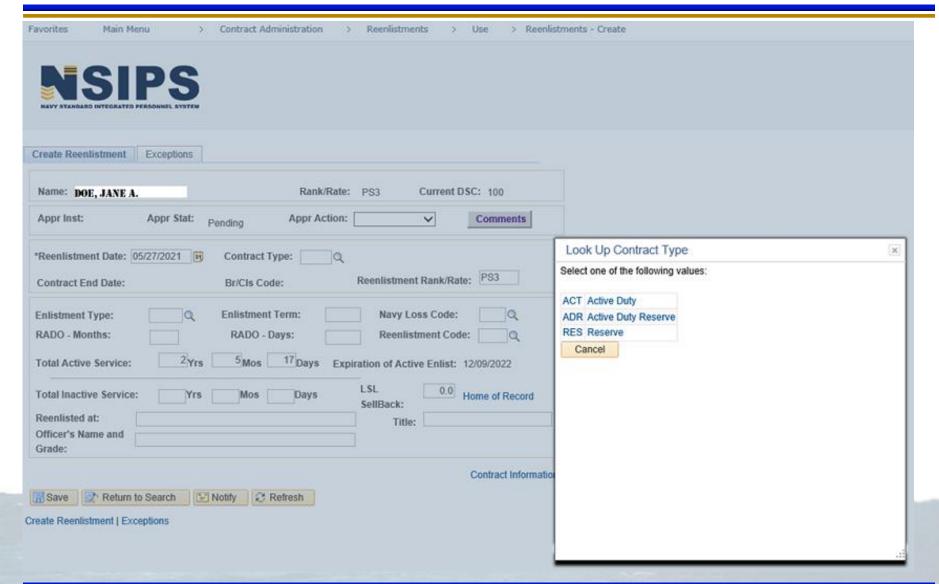




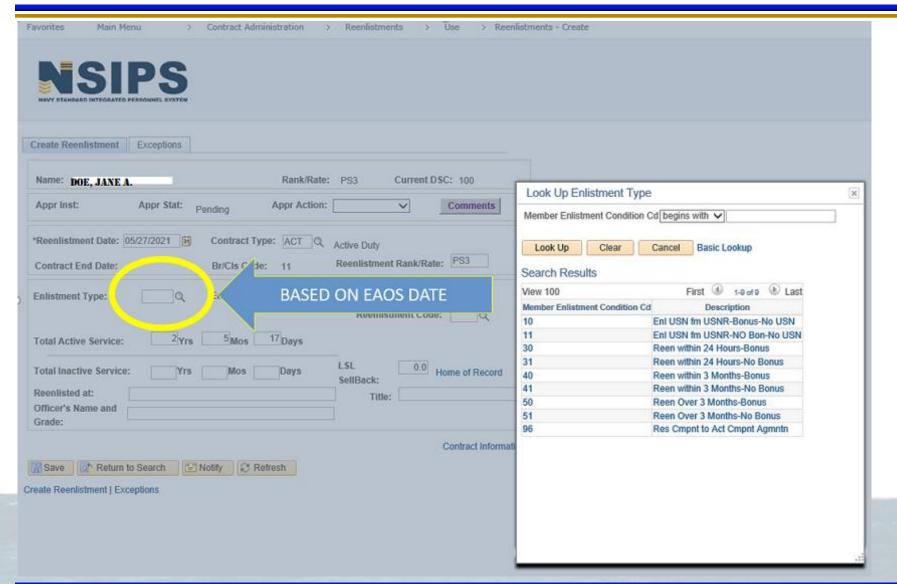




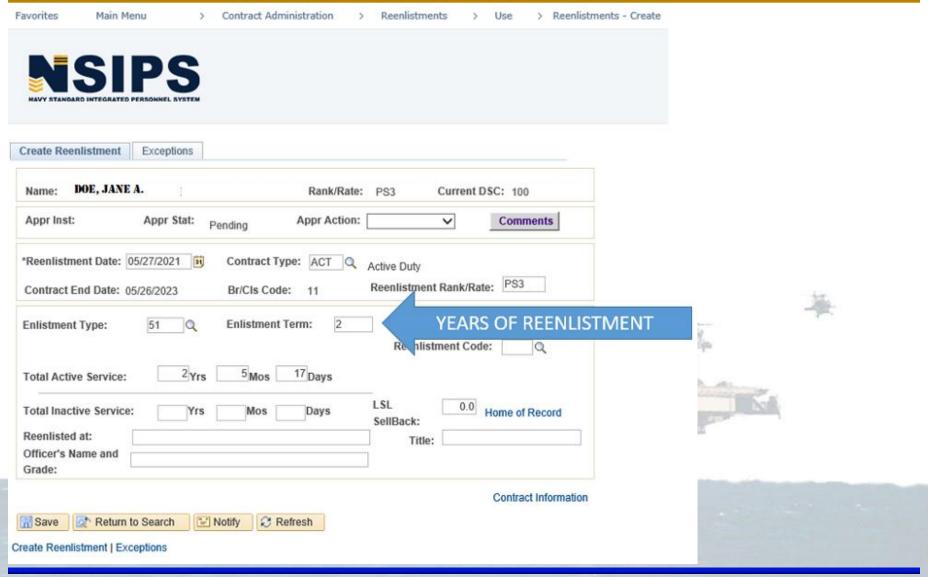




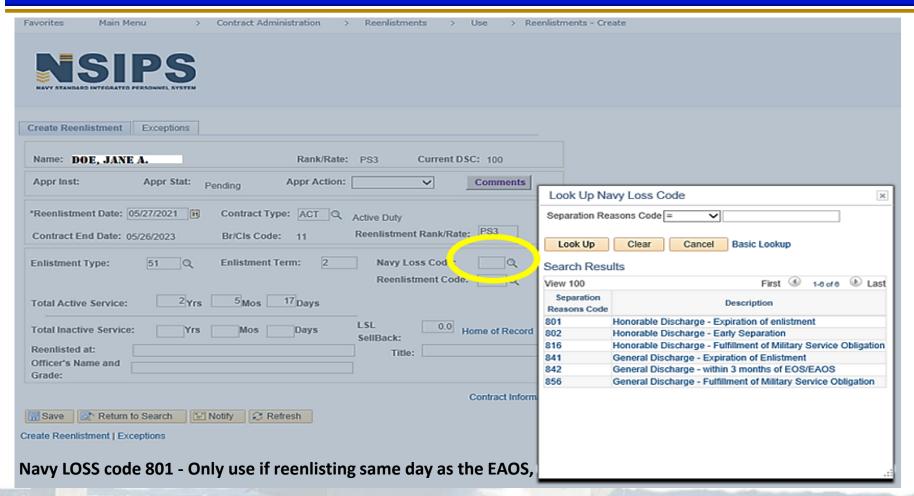








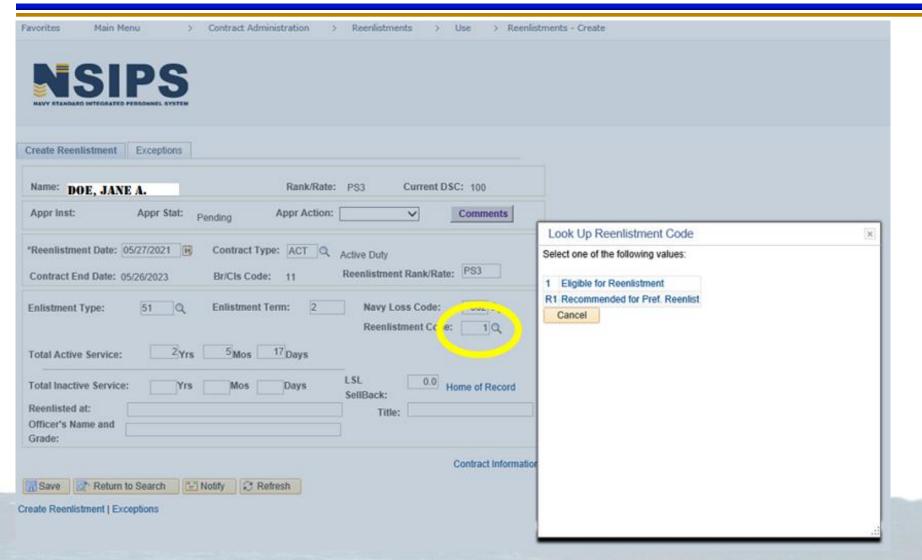




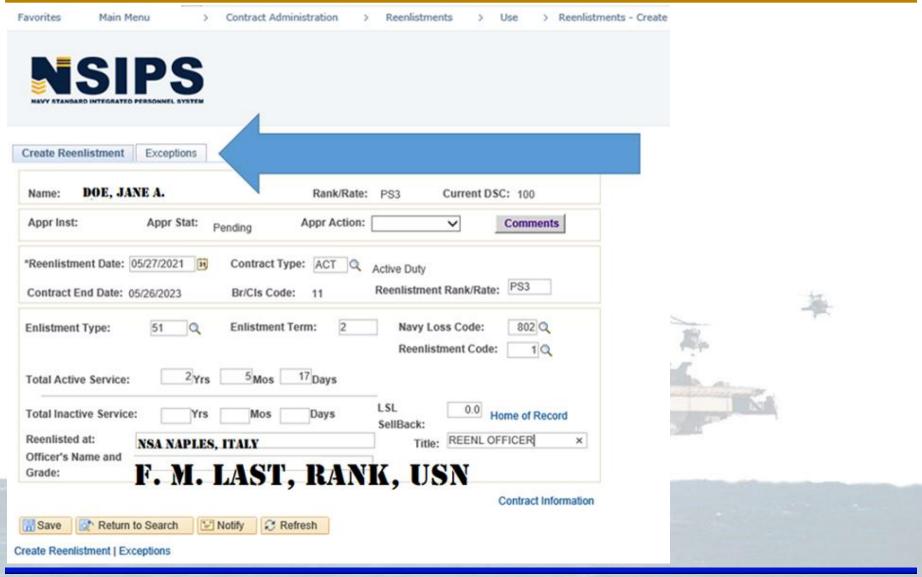
Navy LOSS code 802 is use if reenlisting before the EAOS date. Highly encourage to reenlist at least 1 month out from the EAOS to avoid pay stoppage. PERS side (Member Data Summary in NSIPS) gets updated within 24-48 hours,

PAY side (MMPA) can take from 7 to 10 business days.

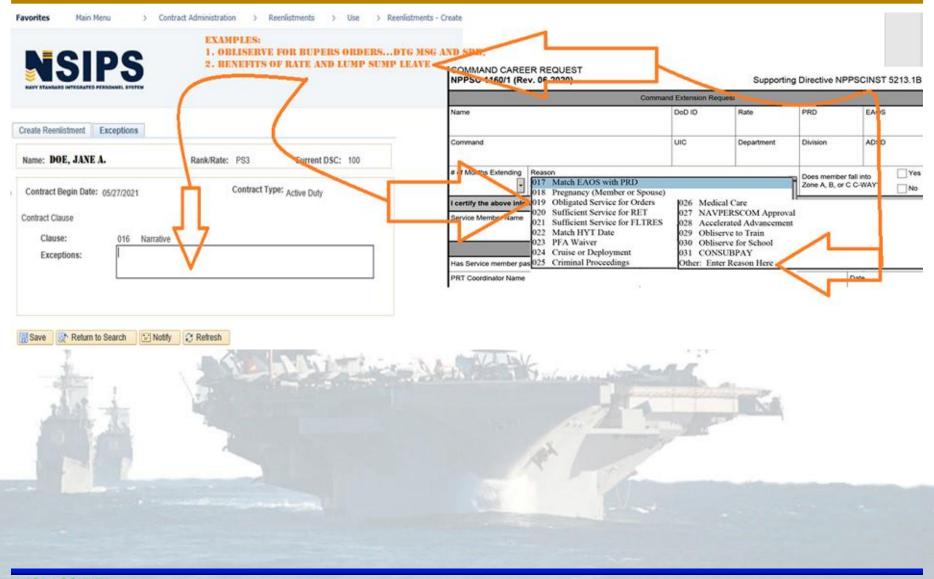




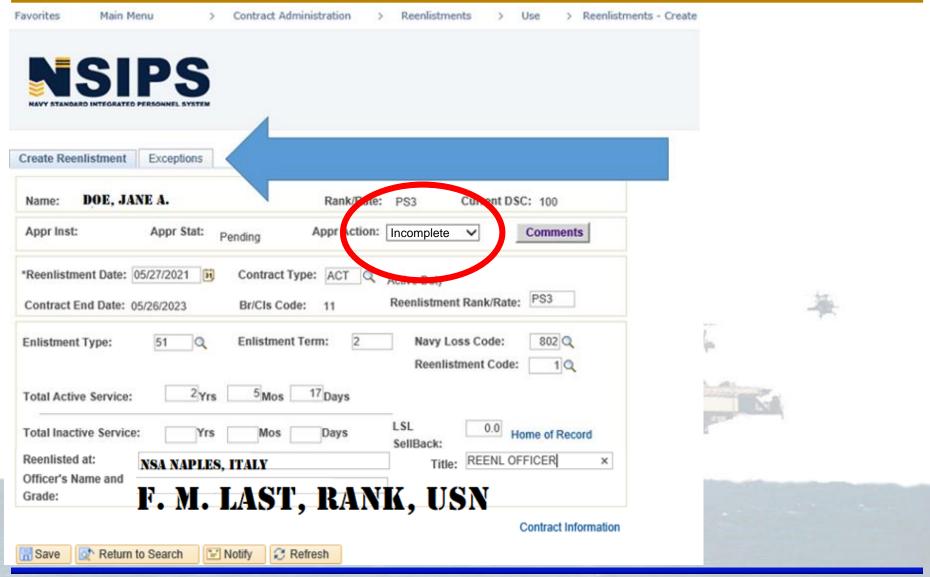














Contract Routing: Reenlistments

	FIRST: I am reenlisting in the UNITED STATES NAVY/NAVAL RESERVE for 3 years from 04/01/2022 unless sooner discharged by proper authority. My new contract expiration date is 03/31/2025.							
	SECOND: I have read and understand the following SECTION OF TITLE 10 OF THE UNITED STATES CODE:							
	SECTION 5540 OF TITLE 10 OF THE UNITED STATES CODE; "(a) The senior officer present afloat in foreign waters shall send to the United States by Government or other transportation as soon as possible each enlisted member of the naval service who is serving on a naval vessel, whose term of enlistment has expired, and who desires to return to the United States. However, when the senior officer present afloat considers it essential to the public interest, he may retain such a member on active duty until the vessel returns to the United States. (b) Each member retained under this section; (1) shall be discharged not later than 30 days after his arrival in the United States; and (2) except in time of war is entitled to an increase in basic pay of 25 percent. (c) The substance of this section shall be included in the enlistment contract of each person enlisting in the naval service."							
THIRD: I understand that I may be extended on, or ordered to active duty for the duration of any war or national emergency declared by Congress, and for six months thereafter, and that my agreed period of active service may be extended as otherwise authorized by law. UNDER THE CLAUSE OR EXCEPTIONS: FOURTH: I have had this contract fully explained to me, I understand it, and certify that no promise of any kind has been made to me concerning assignment to duty, geographical area, schooling, special programs, entering the service of government ependents except as indicated: NO SRB AUTHORIZED OR N/A BENEFITS OF I								
	JIC: 65862 STATUS: ACTIVE: X INACTIVE: RADO MONTHS/DAYS: 000 / 000 DOB:							
	ACE OF REENLISTMENT: NSA CAPODICHINO, NAPLES IT HOME OF RECORD: CITY, STATE							
	CITIZENSHIP: CITIZEN COUNTRY: RATE: DATE OF PAYGRADE:							



CCC NSIPS SRB Approval

lame: LAST, FIR	ST MIDDLE	Rank/Rate:	MA2	Current DSC:	100	
Requesting UIC:	43496	Effective date:	02/24/2022			
SRB Type:	1AA	Status:	Approved	Cancel Indicator:	N - No cancellation	
NEC:	P06A	Budget NEC:	P06A	Budget Zone:	В	
Sea Duty Ext:		Conversion Date:				
Zone:	B - 6-10 years	Zone Override	·: 🗆			
AOS Dt:	10/31/2023	AOSD Override:				
Grade:	E05					
Award Level:	0.5	AOS:	53	Base Pay:	3682.20	
Total Bonus:	8131.53	Initial Install:	4065.77	7 Anniversary Install	813.15	
Pay Waiver: 🗆		Reason:		Reenlistment Date	: 04/01/2022	
Waiver Date:		Waiver Status:		Reenlistment Term	: 72	
Recalculate						
Final Status: 🤇	Approved	Pay Data:	0.572PNMA2	NO		
Multi-Use:		EMC:	B640			
EAOS:	10/30/2023	SEAOS:	10/30/2023	Prospective Rate:		
PEBD:	01/04/2012	ADSD:	07/20/2014	Prospective Paygrade:		
DNEC:	853A	DNEC2:		PTS Status:	AIR	
Inop Oth Ext:	00	Inop Nuc Ext:	00	PTS Approval Date	06/23/2021	
Ext Months:		Ext Date:				
Extension Re	quest					
Cancel Ext Re	equest: 🗆	Extension	Date:	CO Recom	mends: 🗆	
Extension Re	quest:	Extension	Months:			

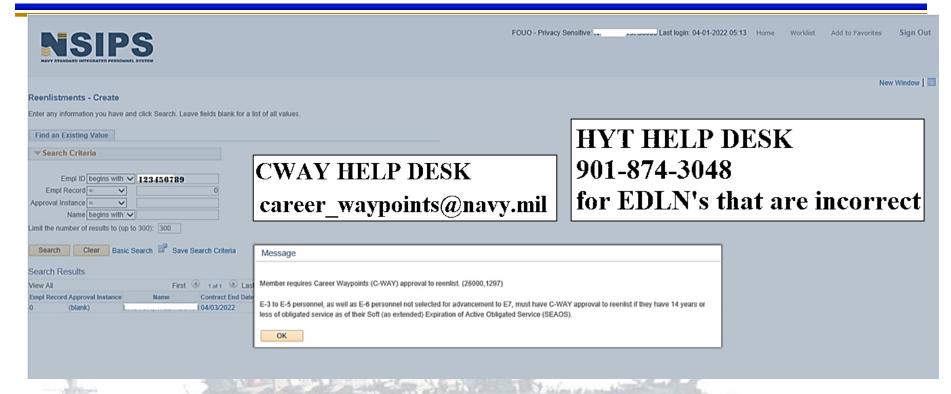
Note to CCC: SRB Precert must be submitted 35-120 days out from the reenlistment date.

IAW: OPNAVINST 1160.8B (SRB Program)

Provide the SRB / ESRP Status screen (2ND TAB) as KSD not the request screen.



NSIPS C-WAY Error and or HYT EDLN error when trying to generate the contract

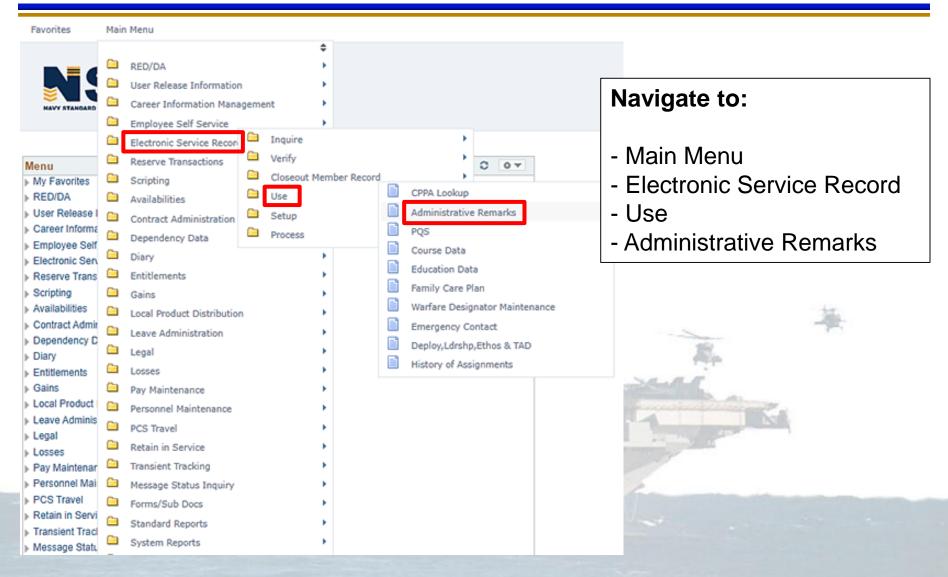


Member requires Career Waypoints (C-WAY) approval to Reenlist. E-3 to E-5 personnel, as well as E-6 personnel not selected for advancement to E7, must have C-WAY approval to reenlist if they have 14 years of obligated service as of their Soft (as extended) Extension of Active Obligated Service (SEAOS).







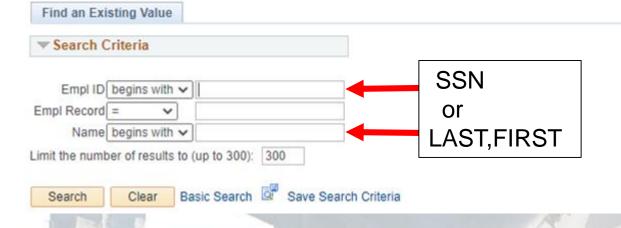






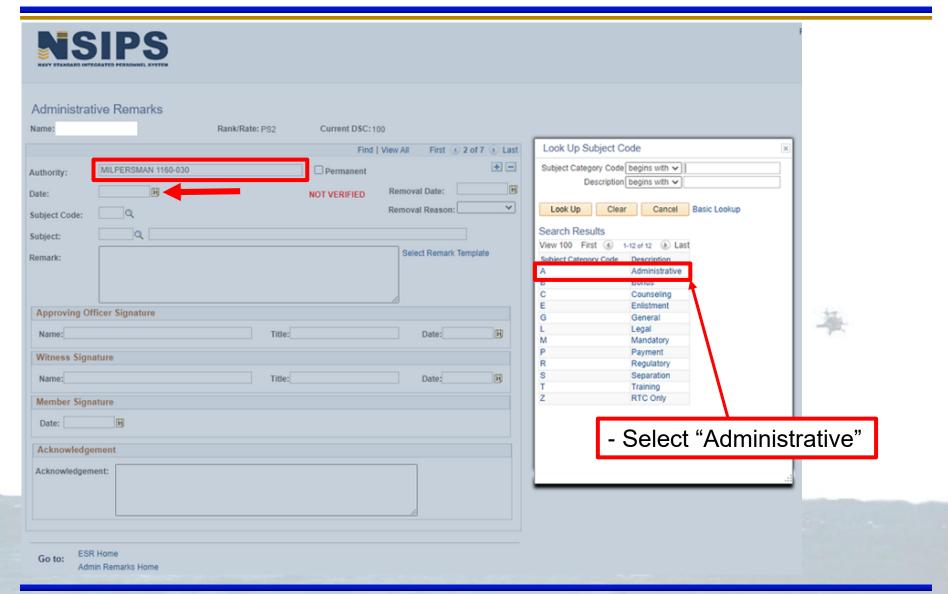
Administrative Remarks

Enter any information you have and click Search. Leave fields blank for a list of all values.

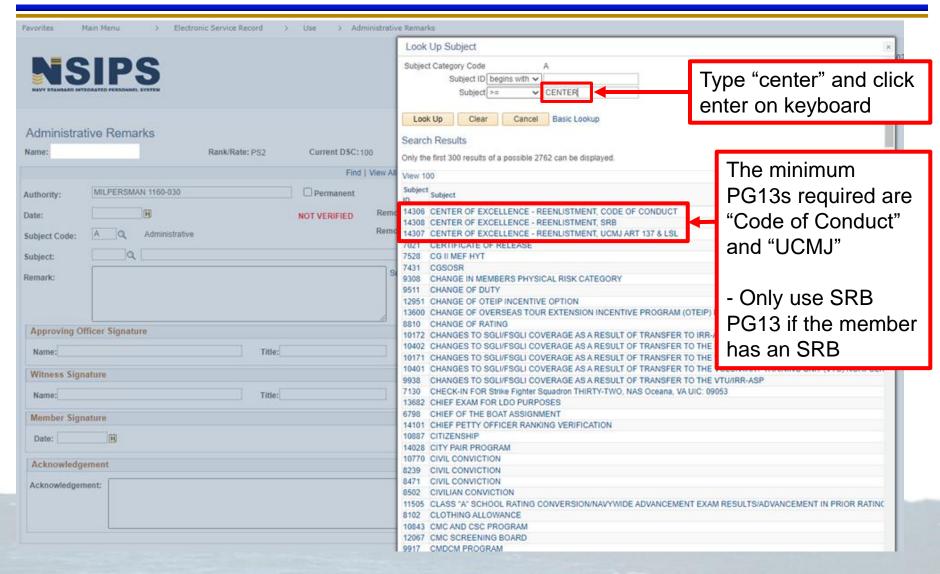




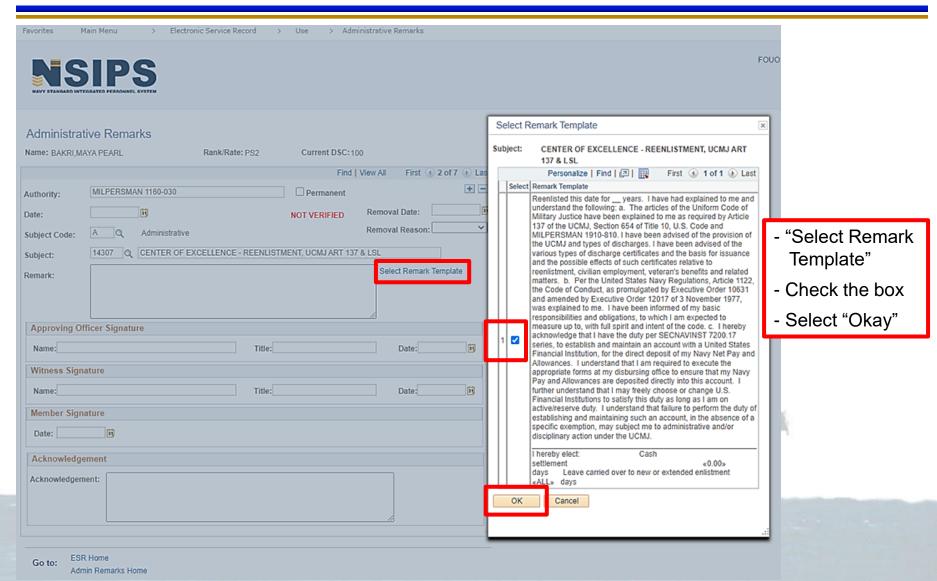






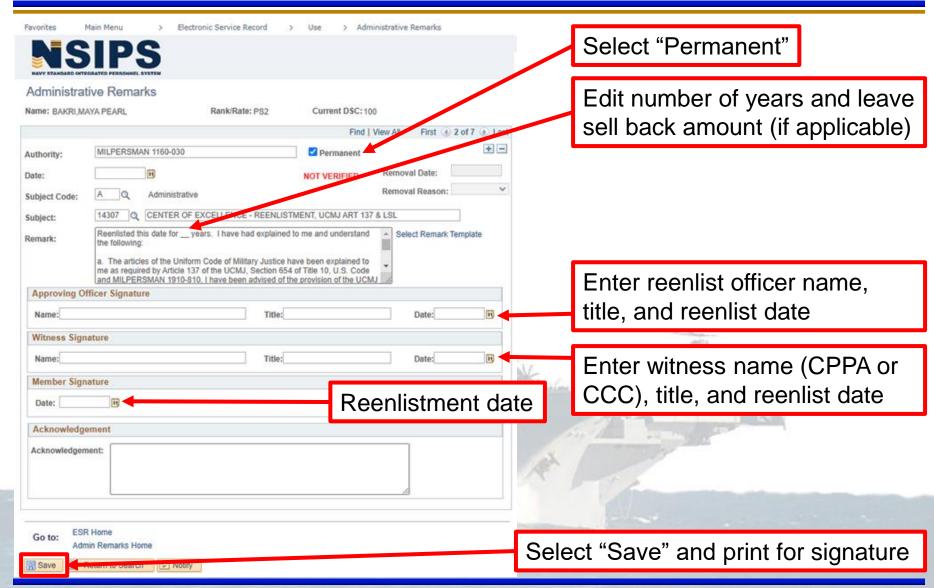






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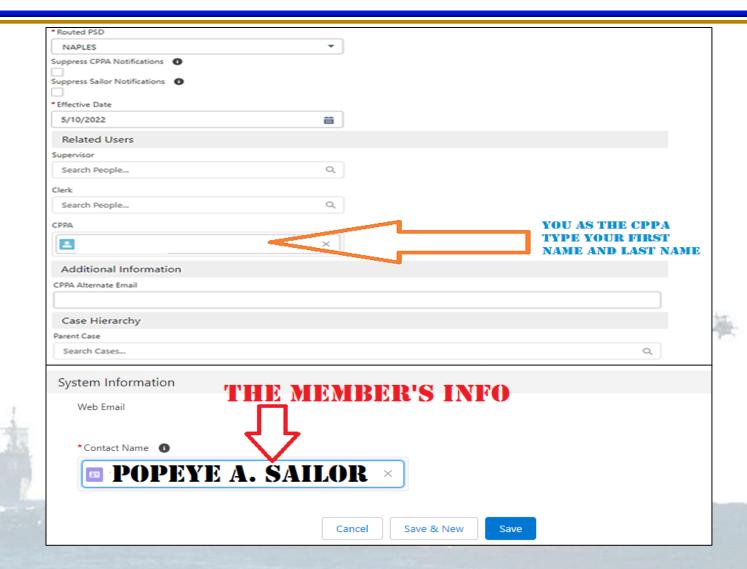
Transaction/Case Routing: eCRM/TOPS

- Primary: eCRM to "PP REENLISTMENTS_EXTENSIONS" queue
 - ** Request type should still indicate reenlistment or extensions **
 - Naming Convention on the SUBJ:
 - Example 1: REENL W/SRB ICO RATE NAME, EFF DT
 - Example 2: REENL NO SRB ICO RATE NAME, EFF DT
 - Example 3: EXT ICO RATE NAME, EFF DT
- Alternate: TOPS to "NAPLES REENLIST_EXT" box (or to local servicing TSC detachment, who will forward transaction to COE-R&E.)
- Only commands exempt IAW Ops Alert 006-22 may submit cases via TOPS.

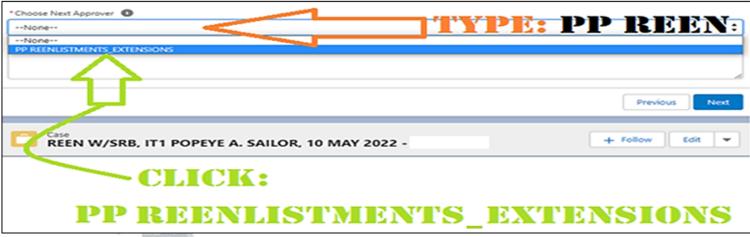


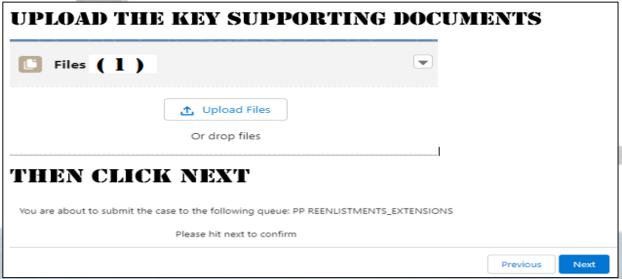
New Case Internal Comments PersPay Case This case type is used to process standard PersPay cases. Case Status Comment PersPay ESO Restricted This case type is used to process cases that contain sensitive ESO information *Subject PersPay Legal Restricted REENL W/SRB, IT1 POPEYE A. SAILOR, 10 MAY 2022 This case type is used to process cases that contain sensitive legal information * Description PersPay PayOps Restricted REENLISTMENT WITH SRB SEE ATTACHED CCC NSIPS APPROVAL This case type is used to process cases that contain sensitive pay information Case Information Case Number * Request Type Reenlistments Case Origin View all dependencies --None--* Problem Code Priority Reenlistment Contract (Return) Medium Needed By * Status i Submitted * Section Category SEPS AND RETENTION (S&R) Save & New



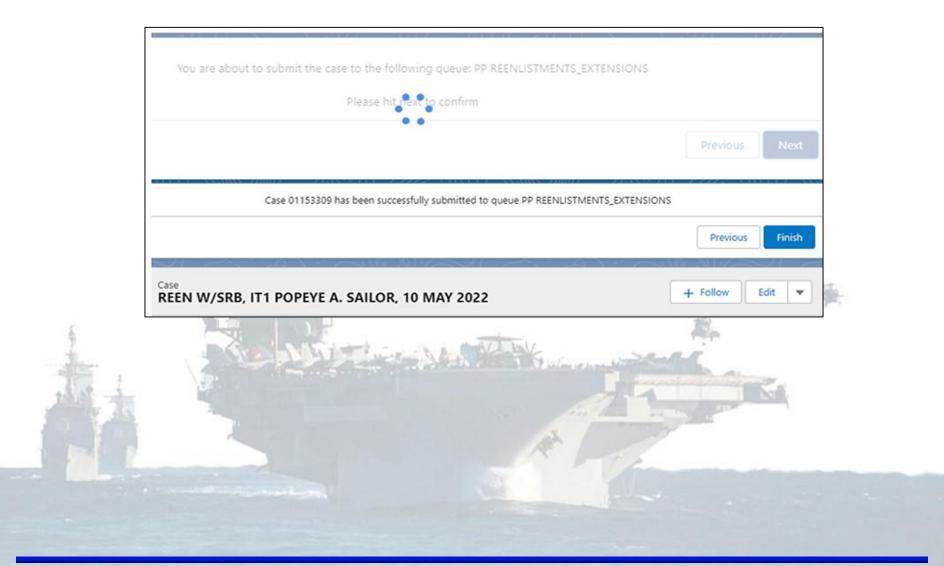














Contract Routing: Best Practices

- SUBMIT KSDs VIA eCRM/SALESFORCE IN A TIMELY MANNER IN ORDER TO PREVENT PAY STOPPAGE.
- RESOLVE ANY ERRORS RECEIVED DURING CONTRACT BUILDING PRIOR TO SUBMITTING YOUR CASE. IF THE RECORD IS FLAGGED AT COMMAND LEVEL, IT WILL ALSO BE FLAGED AT COE LEVEL.
- KNOW THE DIFFERENCE BETWEEN EXTENSION AND RETAIN IN SERVICE.
- ALWAYS REVIEW THE REQUIRED KSDs. (e.g. DOES IT NEED BUPERS 328 APPROVAL)
- REVIEW ALL KSD BEFORE SUBMISSION.
- CHECK STATUS OF CASES DAILY.
- ONCE CASE HAS BEEN COMPLETED, VERIFY IN MMPA THAT THE TU/TH LINES POSTED, IF NOT PLEASE EMAIL RSC_NAPLES@US.NAVY.MIL OR RSC_BAHRAIN@US.NAVY.MIL.
- COMMUNICATE TO TAKE ACTION AND CORRECT THE ISSUE.



COE-R&E: Best Practices

- Member's Career Development Boards 15-24 months prior to PRD/SEAOS
- CPPA Ensure TSC receives signed contract within two days following the reenlistment.
- Command Designates primary and secondary (CPPA) and ensure participation in routine training provided by servicing TSC or Regional Support Center (RSC).
- CCC- Monitors Career Information Management System (CIMS) Reports (EAOS/PRD, HYT, Gains/Losses, etc.) and CWAY – applications (15 months prior).
- TSC Print and verify the Prospective Loss report with EAOS and EREN from NSIPS and work with CPPA and/or CCC within 90 days from EAOS.
- OVERALL BEST PRACTICES Protect Personally Identifiable Information (PII).



Contract Routing: Common Issues

- NO ATTENTION TO DETAIL: MISSING KSDs.
- NON-NSIPS GENERATED CONTRACTS (ACT/TAR)
- MISSING SIGNATURES
- SIGNATURE IS WRITTEN VICE LEGAL SIGNATURE USED
- Request does not match the contract:
 - SRB, Lump sum leave on the chit but not on the contract
 - "NO SIGNATURES"
- ***LATE SUBMISSION of an EXECUTED CONTRACT***
- NO CWAY APPROVAL OR IT EXPIRED
- The reenlistment happens after the expiration of the original contract
- CWAY approval
- NO SRB APPROVAL MISSING SRB/ESRP NSIPS SCREENSHOT



TSC Naples Center of Excellence POCs:

- RSC_Naples@us.navy.mil
- RSC_Bahrain@us.navy.mil
- RSC contact info and AOR map can be found on the MYNavy HR CPPA Resources page at https://www.mynavyhr.navy.mil/Support-Support/CPPA-Resources/



Questions

